



1. INTRODUCTION

- 1.1. **MYNext Sdn Bhd** (Company No.: 200901017217 (860313-U)) (“**MYNext**”) is a company wholly owned by **Talent Corporation Malaysia Berhad** (Company No.: 201001035653 (919577-H)) (“**Talent Corporation**”) with the main objective to promote human capital building initiatives including but not limited to efforts in mobilising talent (graduates and professionals) to meet Malaysia’s market demands and needs for talent as well as regional and global talent needs by collaborating between government agencies, higher learning institutions and private sectors.
- 1.2. MYNext has facilitated a programme known as ‘National Structured Internship Programme’ (“**MySIP**”) which is a collaborative effort between the Ministry of Human Resources (“**MOHR**”) via Talent Corporation and the Ministry of Higher Education (“**MOHE**”) to provide structured internship opportunities that allow students to gain adequate industry exposure and experience.
- 1.3. TalentCorp has also implemented a programme known as ‘General Internship’ (“**GI**”) that offers internship opportunities via MYNext which is not covered under MySIP’s requirements. Examples include internships with shorter internship duration (less than 10 weeks), internships with less than RM500 monthly allowance, or internships offered by tax exempted organisations where they are not benefiting from the tax incentives.
- 1.4. To ensure on the success of MySIP and GI, MYNext has agreed to provide advertisement services to the participating host company(ies) (“**Host Company(ies)**”) whereby the Host Company may advertise internship vacancies through MYNext’s online portal (“**MYNext Portal**”) subject to the terms and conditions as stipulated herein.
- 1.5. These general terms and conditions shall constitute entire agreement between MYNext and the Host Company for the purpose of usage of advertisement services provided by MYNext to the Host Company via the MYNext Portal (“**General Terms and Conditions**”). By using the MYNext Portal, the Host Company hereby agrees and undertakes with MYNext to be bound by this General Terms and Conditions.



2. DETAILS OF SERVICES AND FEES

2.1. The details of advertising services that can be offered by MYNext via MYNext Portal to the Host Companies are as follows depending on the option taken by the Host Companies which are described under Appendix 1 of this General Terms and Conditions.

2.2. Details of Packages

No.	Package	Details	Price (RM)
1	Basic	Benefits offered under this package: (a) maximum of three (3) internship positions advertisement purposes. (b) maximum of three (3) fresh graduate positions advertisement purposes. (c) maximum of twenty (20) graduate talent finder. (d) maximum of fifty (50) employee management. (e) flexibility to post within a period of twelve (12) months from the purchase date made by the Host Company. (f) the Host Companies shall have access to MYNext profiling suites of candidates who intend to apply for the offered position(s). (g) automated MySIP endorsement. (h) the Host Companies can gain access to a range of candidates from all over Malaysia. (i) employer branding; and (j) the Host Company shall be given multi login (access to MYNext Portal) of which the Host Company may designate any of its employees with the access to MYNext Portal.	2,500.00
2	Pro	Benefits offered under this package: (a) maximum of six (6) internship positions advertisement purposes.	5,000.00

No.	Package	Details	Price (RM)
		<p>(b) maximum of six (6) fresh graduate positions advertisement purposes.</p> <p>(c) maximum of thirty (30) graduate talent finder.</p> <p>(e) flexibility to post within a period of twelve (12) months from the purchase date made by the Host Company.</p> <p>(f) the Host Companies shall have access to MYNext profiling suites of candidates who intend to apply for the offered position(s).</p> <p>(g) automated MySIP endorsement.</p> <p>(h) the Host Companies can gain access to a range of candidates from all over Malaysia.</p> <p>(i) employer branding; and</p> <p>(j) the Host Company shall be given multi login (access to MYNext Portal) of which the Host Company may designate any of its employees with the access to MYNext Portal.</p>	
3	Premium	<p>Benefits offered under this package:</p> <p>(a) maximum of ten (10) internship positions advertisement purposes.</p> <p>(b) maximum of ten (10) fresh graduate positions advertisement purposes.</p> <p>(c) maximum of fifty (50) graduate talent finder.</p> <p>(d) maximum of fifty (50) employee management.</p> <p>(e) maximum of one (1) slot, up to maximum of twenty (20) minutes for university engagement/talk.</p> <p>(f) flexibility to post within a period of twelve (12) months from the purchase date made by the Host Company.</p> <p>(g) the Host Companies shall have access to MYNext profiling suites of candidates who intend to apply for the offered position(s).</p> <p>(h) automated MySIP endorsement.</p> <p>(i) the Host Companies can gain access to a range of candidates from all over Malaysia.</p> <p>(j) employer branding; and</p>	7,500.00

No.	Package	Details	Price (RM)
		(k) the Host Company shall be given multilogin (access to MYNext Portal) of which the Host Company may designate any of its employees with the access to MYNext Portal.	
4	Enterprise	<p>Benefits offered under this package:</p> <p>(a) maximum of fifteen (15) internship positions advertisement purposes.</p> <p>(b) maximum of fifteen (15) fresh graduate positions advertisement purposes.</p> <p>(c) maximum of eighty (80) graduate talent finder.</p> <p>(d) maximum of fifty (50) employee management.</p> <p>(e) maximum of one (1) slot, up to maximum of twenty (20) minutes for university engagement/talk.</p> <p>(f) invitation to maximum of one (1) ‘Virtual Career Fair’ organized by Talent Corporation and/or its related companies.</p> <p>(g) flexibility to post within a period of twelve (12) months from the purchase date made by the Host Company.</p> <p>(h) the Host Companies shall have access to MYNext profiling suites of candidates who intend to apply for the offered position(s).</p> <p>(i) the Host Company shall be given multilogin (access to MYNext Portal) of which the Host Company may designate any of its employees with the access to MYNext Portal.</p> <p>(j) the Host Companies can gain access to a range of candidates from all over Malaysia.</p> <p>(k) employer branding; and</p> <p>(l) the Host Company shall be given multilogin (access to MYNext Portal) of which the Host Company may designate any of its employees with the access to MYNext Portal.</p>	12,500.00

2.2.1 For each package, MYNext shall provide advertisement for internship placements offered by the Host Company via the MYNext Portal for a period of six (6) months or such other period as may be determined from time to time, from the date as determined

by the Host Company **for 6 months**.

2.2.2 The material for the advertisement shall be prepared by the Host Company and prior written approval shall be obtained from MYNext by the Host Company on such materials prior to the advertisement purposes.

2.2.3 However, in the event the Host Company does not intend to subscribe to the package as mentioned above, the Host Company can opt to purchase the services on an ad hoc basis whereby the pricing model for the usage of the advertisement services on an ad hoc basis is as follows:

No.	Programmes	Price (RM)
1	MySIP	RM250.00 only for each vacancy.
2	GI	RM250.00 only for each vacancy.

(a) The above rate is for a maximum of one (1) vacancy offered by the Host Company for internship purposes. Illustration purpose:

*Ten (10) vacancies offered by the Host Company = **RM2,500.00** total amount of fees payable by the Host Company to MYNext.*

2.2.4 The Host Companies hereby agree and undertake with MYNext the following:

(a) The above fee/price is exclusive of all local taxes including but not limited to Sales and Services Tax (“SST”) and any other taxes as imposed by relevant authorities in respect of the services provided by MYNext via the MYNext Portal. The above fee is inclusive of out-of-pocket expenses incurred by MYNext in providing such services to the Host Company.

(b) Notwithstanding the above, MYNext may from time to time in its sole discretion, offer certain promotional codes for discounts (“**Promotional Codes**”) to the Host Company and such Promotional Codes shall be reflected in the MYNext Portal. For clarification purposes, the Promotional Codes are non-transferable and are not redeemable for cash, credit, or toward previous purchases.

(c) MYNext reserves the absolute right to remove, amend, modify and/or vary any benefits of the Promotional Codes at any time without prior notification to be given by MYNext to the Host Company. For the avoidance of doubt, such

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removal, amendment, modification and/or variation shall not be applicable for any **confirmed transaction made by the Host Company with MYNext by utilizing the previous Promotional Codes before the date** of the removal, amendment, modification and/or variation.

- (d) The payment of the above fee shall be made by the Host Company with the payment gateway service provider as designated in the MYNext Portal and shall be subjected to the terms and conditions imposed by such service provider.
- (e) Upon successful payment of the fee by the Host Company to MYNext, the Host Company shall be entitled to disseminate the advertisement to the entire MYNext's talent pool via MYNext Portal where the Host Company shall be given access to talents that have undergone comprehensive assessment processes via the 'MYNext Profiling Suite' through MYNext Portal inclusive of six (6) psychometric assessments related to work values, employability and interests, and one (1) English proficiency test.
- (f) In the event the Host Company does not receive any feedback and/or responses from any applicants for the internship placement on the expiry date of the Advertisement Period, the Host Company may request from MYNext to extend the Advertisement Period further whereby such extended period shall be subjected to the sole discretion of MYNext. MYNext may, in its absolute discretion and without assigning any reasons thereto, decline to approve any extension request made by the Host Company.
- (g) By using the MYNext Portal, the Host Company will have the convenience of a start-to-end internship management and solution provider via the MYNext Portal, to ease the recruitment and Letter of Endorsement ("LOE") issuance processes, which will be completed entirely via the MYNext Portal.

3. REFUND POLICY

- (a) The Host Company agrees and acknowledges that MYNext shall not provide a refund on the paid fees for any approved transaction in the event the Host Company does not want to proceed with advertisement services via MYNext Portal after the completion of payment made by the Host Company.

- (b) Notwithstanding the above, a refund may be applicable on a case-to-case basis subject to the sole discretion of MYNext (ie excess payment in respect of purchased services, etc). Any decision concerning the request for a refund is subject to the sole discretion of MYNext.
- (c) Subject to paragraph (b) above, any refund request shall be sent via email and addressed to the following details:
- Address: 6th Floor, Surian Tower, 1, Jln PJU 7/3, Mutiara Damansara,
47810 Petaling Jaya, Selangor
- Email: hello@mynext.my
- Attention: Customer Support Unit
- (d) In the event a request made by the Host Company for a refund is approved by MYNext, then such refund amount shall be transferred to the Host Company's nominated bank account within twenty-one (21) working days from the date of approval by MYNext.